

PERSON SPECIFICATION
Basketball Coach

Criteria	Essential/ Desirable	Application Form / Supporting Statement / Interview
1. Be working towards or hold a level 2 basketball coaching qualification.	Essential	Application Form / Supporting Statement
2. Hold a current Enhanced DBS certificate.	Essential	Application Form
3. Be able to work well in a team environment and work well on their own.	Essential	Supporting Statement / Interview
4. Be a good communicator.	Essential	Supporting Statement / Interview
5. Be able to provide a safe, fun, learning environment, for all participants.	Essential	Supporting Statement / Interview
6. Promote equality and diversity, and safeguarding.	Essential	Supporting Statement / Interview
7. Enthusiastic, dynamic, and passionate in their delivery.	Desirable	Supporting Statement / Interview
8. Experience of working in a camp environment.	Desirable	Supporting Statement / Interview

- Application Form – assessed against the application form and where appropriate, curriculum vitae. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence e.g. award of a qualification. Will be “scored” as part of the shortlisting process.
- Supporting Statements - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- Interview – assessed during the interview process by either competency-based interview questions, tests, work-related exercise, presentation or teaching session etc.